



WORKPLACE VIOLENCE EDUCATION

Teaching your employees the warning signs of workplace violence, equipping them with de-escalation techniques, and an emergency action plan in case of an active shooter or other threatening situation.

WHAT IS WORKPLACE VIOLENCE?

Workplace violence is any act or threat of physical violence, harassment, intimidation, or other threatening disruptive behavior that occurs at the work site. It ranges from threats and verbal abuse to physical assaults and even homicide. It can affect and involve employees, clients, customers and visitors.

According to the National Institute for Occupational Safety and Health, workplace violence falls into four categories: Criminal intent, customer/client, worker-on-worker and personal relationship, which overwhelmingly targets women.

WHY IS WORKPLACE VIOLENCE EDUCATION IMPORTANT?

Every year, 2 million American workers report having been victims of workplace violence. In 2014, 409 people were killed in work-related attacks, according to the U.S. Bureau of Labor Statistics. That's means that 16% of all workplace deaths resulted from workplace violence attacks. These numbers do not include the countless incidents that are unreported.



WHAT WE PROVIDE:

TriCorps provides workplace violence education classes that place a focus on active shooters, workplace violence, and de-escalation techniques. We can even use hands-on training to better equip your employees for whatever situation may arise. TriCorps can present workplace violence classes to large or small groups. Our trainers' extensive knowledge and skills allow us to tailor our presentation to meet the needs of your team and integrate your specific emergency action plan.

Workplace violence education classes teach employees the warning signs that might signal future violence including behaviour like paranoia, excessive use of alcohol or drugs, unexplained absenteeism, withdrawal, mood swings or resistance to changes at works.

From there, our classes teach de-escalation techniques like how to communicate verbally and how to conduct yourself physically to de-escalate the situation and prevent further escalation.

Our workplace violence education classes also cover the deadliest situation - active shooter. In active shooter situations training, TriCorps trains to remain calm and exercise one of three options: Run, hide, or fight.

For more information, contact us at 405.621.9006
or email us at info@TriCorps.com

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